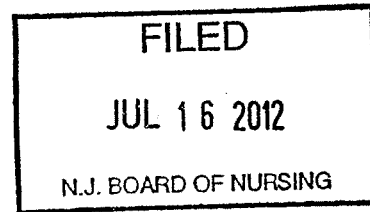


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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

IN THE MATTER OF THE	:	Administrative Action
LICENSE OF	:	
	:	
KIMBERLY TAYLOR, R.N.	:	
LICENSE # NO09756300	:	
	:	
TO PRACTICE AS A	:	ORDER OF REINSTATEMENT
REGISTERED NURSE IN THE	:	OF LICENSE
STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing (" Board") upon receipt of respondent's request for reinstatement of her nursing license. Respondent had voluntarily surrendered her nursing license by means of an order entered on

March 15, 2010, based upon her inability to properly perform the functions of a licensee within the intendment of N.J.S.A. 45:1-21(i) ). Respondent had been a participant in the Recovery and Monitoring Program of New Jersey (RAMP) in 2009, and tested positive for alcohol on two occasion. Previously, in on June 13, 2001, respondent's nursing license had been actively suspended based upon10 having appropriated Demerol for her own use during several months prior to May of 2001, while employed at Underwood Memorial Hospital. By an Amended Final Oder filed on April 12, 2002, the suspension was converted to a two year stayed suspension, with probationary conditions and restrictions on practice imposed.

In August of 2011, respondent requested reinstatement of license and her petition was supported by RAMP based upon exemplary compliance with the program since she had surrendered her nursing license in 2010. Respondent's nursing license was administratively reinstated on October 26, 2011, although no order was entered.

The Board has ascertained that respondent has remained compliant with RAMP, and has determined that reinstatement of respondent's nursing license in October of 2011 was appropriate, provided that respondent continued participation in RAMP and remained compliant with the RAMP program. Accordingly, the Board hereby enters this order, Nunc Pro Tunc, finding that it is

sufficiently protective of the public health, safety and welfare,  
and for other good cause shown;

IT IS on this 16<sup>th</sup> day of July, 2012

HEREBY ORDERED AND AGREED

NUNC PRO TUNC OCTOBER 26, 2011, THAT:

1. Respondent's nursing license has been reinstated and is presently in good standing, and respondent shall adhere to the conditions imposed by the within Order.

2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance abuse history. Respondent shall report any such use to RAMP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.

3. Respondent shall remain enrolled in the Recovery and Monitoring Program of New Jersey (RAMP), and shall, if her RAMP contract so indicates, undergo random observed urine screens (five panel series) and/or submit hair samples, submit monthly self-evaluation reports and attend regular peer support meetings, and comply with all of the terms and conditions of participation in the RAMP program. Respondent shall agree to follow recommendations (if any) by RAMP and/or the evaluator for further

treatment and/or continued enrollment in RAMP, and to limit her nursing practice if recommended by RAMP. Respondent shall cause RAMP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Respondent shall provide RAMP's Interim Director with a complete copy of the within Order.

4. Respondent shall provide a release to RAMP allowing RAMP to provide pertinent reports, records and other information pertaining to respondent to the Board. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.

5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if required by RAMP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by RAMP.

6. Respondent shall submit to random observed urine or hair testing if required by RAMP. Respondent's failure to submit to or provide a urine or hair sample when requested, failure to supply reports on a timely basis, and failure to attend peer support meetings shall be deemed to be a violation of the terms of this Order. All random alcohol and drug screens shall be negative for the presence of alcohol or drugs, unless the drugs detected by screening were properly taken pursuant to a valid prescription from a health care practitioner aware of respondent's substance abuse history.

7. Respondent shall work only in settings approved by RAMP, and shall have access to or responsibility for administering, dispensing or ordering potentially addictive substances in the course of her employment, only if approved by RAMP. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements) within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements), unless approved by RAMP. Respondent shall enter into inactive status and refrain from practice, if so advised by RAMP.

8. Respondent shall notify RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.

9. Respondent shall immediately inform each employer

representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP acknowledging receipt of a copy of the within Order and its terms.

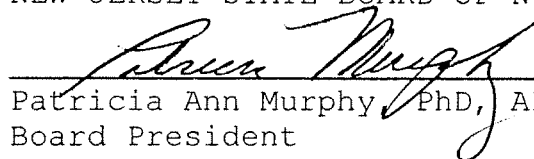
10. Respondent shall remain in RAMP until successful completion of the program. Upon successful completion of RAMP, respondent shall notify the Board in writing. Upon receipt of written notification from the Board, respondent may then be released from the requirements of this Order by written notification, without further order of the Board. Unless respondent has successfully completed RAMP, and received written notification from the Board that she is released from the requirements of this Order, respondent may not modify the conditions of this order without submitting a written petition to the Board providing a detailed explanation of the basis for the modification request, and must then enter into a new, modified agreement with the Board in the event the Board grants respondent's petition for modification.

11. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of

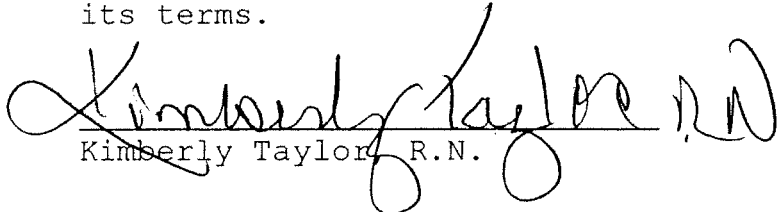
this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:

  
Patricia Ann Murphy, PhD, APN, C  
Board President

I have read and understand  
the within Consent Order  
and agree to be bound by  
its terms.

  
Kimberly Taylor, R.N.